

Annual Professional Development Plan

Regulation identifies the components of professional development planning and requires each school and local district to submit annually professional development plans by which they are to be guided in providing suitable professional development training programs and in requiring all instructional leaders to participate in a statewide training program implemented under KRS 156.101.



BES early primary teachers participate in a REACH FOR READING professional development workshop.

Each school and local district has on file with the Department of Education a professional development plan that meets the following six (6) standards:

- Clear statement of the school or district mission
- Evidence of representation of all persons affected by the professional development program
- Application of needs assessment analysis is evident
- Professional development objectives are focused on the school or district mission and derived from needs assessment
- The professional development program and implementation strategies are designed to support school or district goals and objectives
- A process of evaluating professional development experiences and improving professional development initiatives is incorporated in the plan.

Professional development activities shall be related to teachers' instructional assignments and administrators' professional responsibilities.



Rockcastle County Area Technology Center
Donna Hopkins, Principal

KY Tech - Rockcastle County Area Technology Center has, for the first time in the history of the school, a Career Guidance Counselor. The 21st Century Community Learning Center grant created this new position to allow secondary students the opportunity to have extended career guidance counseling services while attending the technology center.

Mr. Ralph Baker, former Welding Teacher at the school, has assumed this new position. Mr. Baker is in his tenth year with the KY Tech system, and has a Bachelor of Science Degree in Vocational Education from Eastern Kentucky University. He was selected in 1995 as the State Outstanding Vocational Teacher, and in 1996 he was selected as the State Outstanding Student Organization (VICA) advisor.

In the Career Guidance Counselor role, Mr. Baker will make the connections with students in:

- Providing counseling on Career Clusters at an early age in selecting the correct training program and developing a planned curriculum that will help the student achieve their career goal.
- Finalizing individual graduation plans that will identify postsecondary education opportunities (i.e. Technical College, Community College, Colleges and Universities) necessary for high school students preparing for the workforce and continuing education.
- Working with postsecondary institutions to assist high school graduates transition from high school to higher education more accessible.
- Helping students locate the employers and the jobs that match the skills and abilities of the students trained.
- Teach workplace readiness skills to assist students in "fine tuning" the soft skills necessary for the competitive workplace.



Rockcastle County Area Technology Center Career Counselor, Ralph Baker, discusses career options with student Michael Mink.

